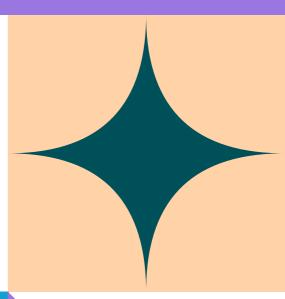


### BURNOUT AND HOW TO AVOID IT





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What is Burnout?

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Daily Non-Negotiable's



"Burnout is the result of too much energy output and not enough energy self-invested. In other words, it's burning too much fuel than you've put in your tank."

— Melissa Steginus

#### What is Burnout?

Burnout is when you are physically, mentally and emotional exhausted.

It happens when you experience long-term stress in your job role or when you do an emotionally or physically draining job role for a long time with no break or self care.

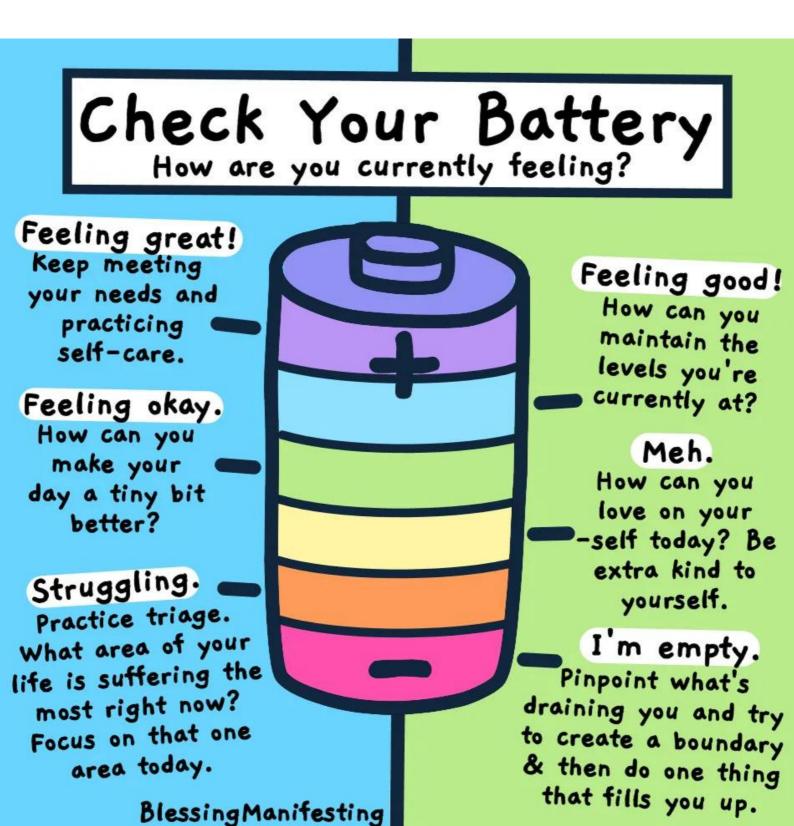




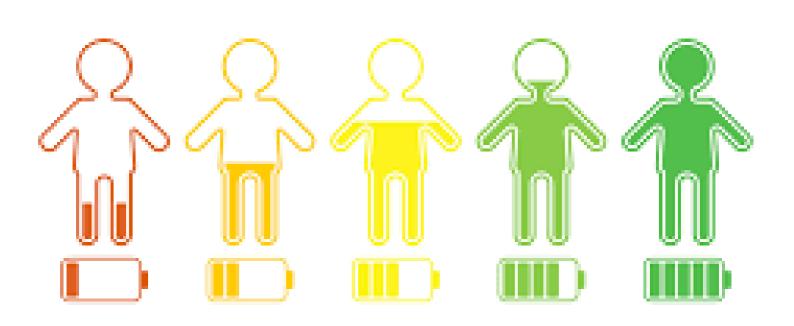
#### **Common Signs of Burnout**

Feeling drained or tired most/ all of the time
Feeling trapped, helpless or/and defeated
Feeling alone in the world, or detached from people/things
Having a negative, glass half empty, outlook
Doubting your self
Taking longer to get things done/ procrastinating
Feeling overwhelmed

No matter how much you care or love your job you have to realise that your energy is not unlimited.



# How to help you keep your battery charged!



#### STRESS TRIGGERS



Identifying your stress triggers can be the first step in looking after yourself.

A good way to identify your triggers is to make a list of the situation, concerns or challenges that activate your stress reponse. Perhaps its things recently or previously.

#### Take some time to do this now

some examples are..

- lack of control
- interruptions
- overwhelming to do list
- lack of organisation
- changing priorities
- information overload
- other peoples behaviours

### My Stress Triggers

#### Manage your stress

Everyone manages stress differently.

Some ways are unhealthy and "quick fixes" eg, smoking, eating, drinking alcohol.

We want to focus on more healthy ways as these will be more effective long term.

Life will still happen and things can still cause you stress.

So what do you/can you do to manage your stress?

#### Identify your own ways to manage stress



# When you put together your daily to do list where do you feature?

Making a commitment to "me time" involving self-care helps charge your battery and establish healthy boundaries helping to avoid burn out.



## What are your 3 self care daily non-negotiables?

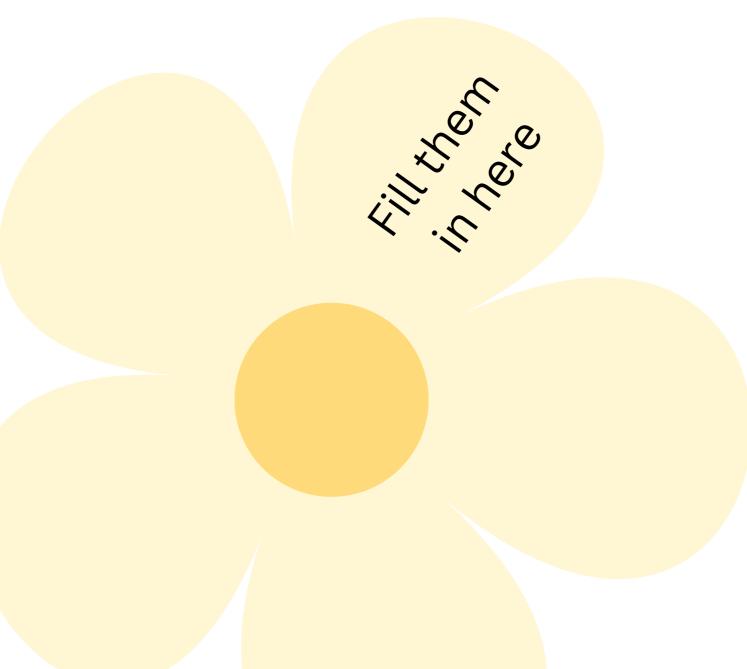
Is it reading?

Drinking 3 litres of water per day

Is it watching some tw?

Stepping away from work for lunch?

## Name your daily Non-negotiables



#### **GET SUPPORT**

www.youthinterventions.org.uk
Working with young people and
families in Renfrewshire

24/7 telephone/text support TEXT SHOUT to 85258 Call SAMARITINS 116 123 Call CHILDLINE 0800 1111

IN AN EMERGENCY CALL 999

OR

GO STRAIGHT TO A&E